

# SOLUTION TREE IOWA

## PLC AT WORK® COACHING ACADEMY

### ACHIEVE A NEW LEVEL OF LEADERSHIP

#### DEVELOP YOUR LEADERS TO BUILD AND SUSTAIN YOUR PLC

Research shows that school transformation efforts are most successful and sustainable when there is **strong, consistent leadership championing the work**. Whether you are beginning or advancing on your PLC at Work journey, research shows that when the PLC at Work process is implemented with fidelity, there are positive results. These include:

- **Improved interest in and knowledge of the PLC at Work® process**
- **Increased collaboration and communication among teacher teams**
- **Increased collective responsibility**
- **Deepened belief that all students can learn with specific interventions and extensions**

To help support school districts in their PLC journey, we've designed the PLC at Work® Coaching Academy. This comprehensive series of consulting and professional development engagements will prepare district, school, and teacher leaders to build a professional learning community that provides life-changing learning to all students.

#### DESIGNED FOR YOUR SUCCESS

Carefully developed to maximize participant learning, the academy includes:

- Three 2-day in-school support sessions guided by Master PLC at Work® Coaches expertly matched to meet your specific needs.
- A highly interactive curriculum focused on how to implement the PLC at Work process with fidelity.
- Continuous expert support throughout the academy term through phone and email with your Master Coach(es).
- A professional learning library that includes many of our bestselling PLC at Work resources that you can integrate into your team's PLC time.

#### STRENGTHEN CAPACITY OF COLLABORATIVE TEAMS TO DRIVE STUDENT RESULTS

Throughout the duration of the academy, your team will acquire:

- Research-based best practices and standards for becoming a PLC.
- Sample processes utilized by high-performing PLCs.
- Strategies and tools for designing, implementing, and evaluating your school or district's journey.

*"My coach has been a lifesaver. I wish we could have her in our building every day—just to keep bolstering us and providing her amazing guidance."*

*—Kristen Taylor, PhD, principal, Jefferson Elementary School, Missouri*

CONTACT THE SOLUTION TREE STATE OFFICE TO LEARN MORE ABOUT THE COACHING ACADEMIES

[iowa@solutiontree.com](mailto:iowa@solutiontree.com)

## SESSION FOCUS

Structured to train school leadership teams to lead the PLC at Work® process in their building, each session begins with time to reflect on the challenges and successes that occurred during the interim period and ends with an action-planning period.

### SESSION ONE

#### Day One - The Four Pillars

- Discover what a professional learning community means to your school.

#### Day Two - Three Big Ideas

- Establish a collaborative culture focused on results.

### SESSION TWO

#### Day Three - Assessment

- Form new assessment practices that build confidence in all learners.

#### Day Four - Intervention

- Decide how you'll respond when students don't learn.

### SESSION THREE

#### Day Five - Leadership

- Determine how to drive change at the classroom, school, and district level.

#### Day Six - Celebration

- Anticipate the complex challenges of creating a Professional Learning Community at Work.

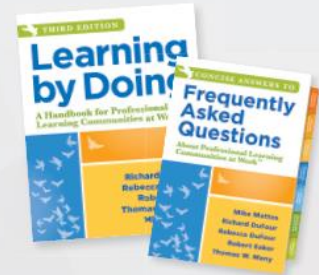
## COACHING ACADEMY OUTCOMES

Coaching Academy attendees will learn how to drive continuous school improvement and get better results for students. Reach these outcomes with the help of the PLC at Work® Coaching Academy.

- Sustaining substantive school improvement
- Creating a results orientation culture
- Strong collaborative team of educators who act as agents of positive change
- Ensuring learning for all
- Deepening the integration of the PLC at Work® process

#### Each participant receives:

- Training guide
- Learning by Doing*, Third Edition
- Concise Answers to Frequently Asked Questions About Professional Learning Communities at Work®*



#### Each school represented receives:

- The PLC Toolkit\*



## SOLUTION TREE IOWA PLC AT WORK® COACHING ACADEMY DATES AND LOCATIONS

### Prairie Lakes AEA (Pocahontas, IA)

August 10-11, 2023 | October 19-20, 2023 | February 8-9, 2024

### Heartland AEA (Des Moines, IA)

September 25-26, 2023 | November 13-14 | January 29-30, 2024

### Grant Wood AEA (Cedar Rapids, IA)

October 5-6 | February 22-23 | June 12-13

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