

# NEW TEACHER CENTER TEACHER-MENTOR MODEL INCREASES STUDENT ACHIEVEMENT



## TEACHERS ARE THE MOST CRITICAL SCHOOL-BASED FACTOR ON STUDENT ACHIEVEMENT.<sup>1</sup>

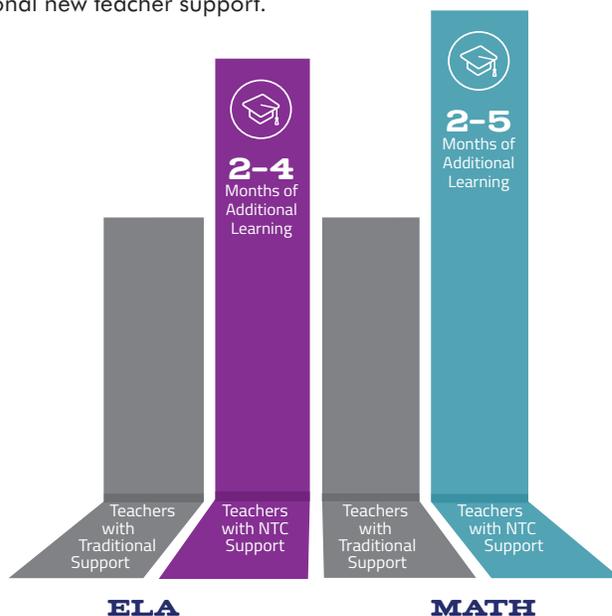
In 2012, out of 727 applicants, NTC was one of twenty organizations to receive the federal i3 grant to expand our induction model into three sites representing a rural consortium, urban and large metropolitan districts: Chicago Public Schools (IL), Broward County Public Schools (FL), and Grant Wood Area Education Agency (Grant Wood AEA), a group of 32 school districts (IA).

This grant provided NTC the resources to give new teachers the onboarding support they need, ensuring continued professional growth at all levels. **The hands-on help provided by teacher mentors directly advances teacher effectiveness and, by extension, the education of students.**

**Students excel when we support our teachers.** When teachers receive quality mentoring, students learn more—2–4 months of additional learning in ELA/reading and 2–5 months of additional learning in math.

### IMPACT ON STUDENT ACHIEVEMENT

Results consistently show students taught by NTC-supported new teachers learned more compared to students whose new teachers received traditional new teacher support.



Source: SRI International Evaluation, 2016

### WE KNOW WHAT WORKS

To improve teacher practice and student learning, NTC provided districts:

- 1 High-quality, trained instructional mentors
- 2 Small mentor caseloads (No more than 15 teachers if mentor is released full-time)
- 3 Formative assessment systems that guide instruction and student supports
- 4 Regular job-embedded, in-person, one-on-one feedback, focused on instruction
- 5 Consistent data use for program improvement

<sup>1</sup> Source: RAND <https://www.rand.org/education/projects/measuring-teacher-effectiveness/teachers-matter.html>

**New Teacher Center (NTC)** is a national non-profit organization dedicated to improving student learning by guiding a new generation of educators. Founded by teachers in 1998, NTC works in conjunction with school districts, state policymakers and educators across the country to increase the effectiveness of teachers and school leaders at all levels. These programs are built upon research-based principles for teacher onboarding, mentoring and ongoing coaching, and are proven to accelerate teacher effectiveness, reduce teacher churn and improve student achievement. NTC has made it their mission to overcome challenges students and teachers face by providing all educators with the support and resources necessary to succeed from their first day to their last. NTC now supports over 7,500 mentors and coaches and 35,000 teachers, and is improving the learning of over 2.6 million students across the country.



**READY TO SEE WHAT NEW TEACHER CENTER CAN DO FOR YOUR STUDENTS? GET IN TOUCH.**

CONTACT US AT 831.600.2200 OR [PARTNERSHIPS@NEWTEACHERCENTER.ORG](mailto:PARTNERSHIPS@NEWTEACHERCENTER.ORG)